## Eynsham Community Primary School D R A F T Equality objectives 2012-13

| Objective   | Action  | Expected outcome   | Lead | Timescale |
|---|---|--|------|-----------|
| To promote cultural understanding between different ethnic groups within the school community                       | 1a Celebrating religious events  1b Integrating teaching to incorporate and reflect the nationality and culture of pupils | Foster good relations among children and the school community                                      |      |           |
|   | 1c Events to mark global cultural movements   |  |      |           |
| 2. To narrow the gap between different ethnic groups in KS1 and KS2 results   | 2 Collate data from pupil progress reviews, and devise action plans to reduce any variance                                | Advance equality of opportunity between children who share a protected characteristic and children |      |           |
| [NB there is not currently a gap<br>between the attainment of<br>children in any one ethnic<br>group and any other] |   | who do not share it  |      |           |
| 3. To reduce prejudice and increase understanding of equality   | 3a Teachers to make equality and diversity pervasive in all their lesson plans.   | Reduce/eliminate<br>discrimination and other<br>conduct like bullying and<br>harassment.           |      |           |
|   | 3b Whole school approach through Assemblies, peaceful problem solving etc.  |  |      |           |

Community Communication Ethos and Behaviour Committee - Dec 2012