



Monday 18th December 2017

Dear Staff and Parents/Carers

Rapid Improvement Board at Eynsham Community Primary School

Following the school's Ofsted judgement in May, the Eynsham Partnership Academy (EPA) has been working closely with the school and governing body to bring about rapid improvement. In order to further strengthen the school's leadership team, the decision has been taken to replace the existing governing body and establish an Rapid Improvement Board (RIB), the purpose of which is to fulfil the strategic functions of the Governing Body, and, more importantly, to ensure the school secures high standards of educational achievement for all pupils as soon as possible.

The RIB's main function will be to provide a sound strategic base for school improvement moving the school out of 'requires improvement'. The RIB will be required to work to an agreed timeline for completion of these aims, and to then secure the transition to a strong Governing Body once the school has been judged to be 'good', either by the EPA or Ofsted.

The five members will be:

Dr Hilary Emery



Hilary is a Diocesan nominated Director for the Eynsham Partnership Academy. Initially a primary teacher, her research interests have been in assessment and she sits on AQA's Curriculum and Assessment Committee. She led teacher training at the University of Worcester, worked for government on teacher education policy and children's services and was CEO of the National Children's Bureau. Recently she has developed resources to help schools in managing children and young people's wellbeing and mental health. She is a Norham Fellow at the Oxford University Department of Education; and a trustee of Oxford United Community Trust.

Charlie Marshall



Charlie is a Diocesan appointed director and headteacher of a local primary school. She has been in education for over 25 years in a range of settings and positions including state, private and nursery. She has been a governor in both Secondary and Primary Schools. Charlie is chair of her partnership and a member of the Oxfordshire Headteachers Conference

Association. She has been part of an Interim Executive Board previously, working with rapid change in a 'special measures' school.

Sarah Kerswell



Sarah has worked in education for more than 20 years including working as Headteacher at Hanborough Manor School and has supported other local primary schools in order to support with school development. Since 2015 Sarah has been the Primary Executive Lead of the EPA and is currently the Interim CEO for the EPA.

Lorna Shires



Lorna is a Principal Lecturer at Oxford Brookes University. She has been a teacher and senior leader in secondary schools for over 35 years, including being a Headteacher of three secondary schools. She has served as an LA appointed Governor to secondary and primary schools in Oxfordshire and is also undertaking a doctorate in the development of expert teachers.

Paul Davies



Paul has worked in education for 20 years as a materials writer and curriculum developer. He has been a member of the school's Governing Body for 5 years, most recently as Chair of the Curriculum and Standards committee. He lives in Eynsham and currently has two children at the school.

The interim board will continue to keep all parents and carers regularly informed of the progress ECPS is making through the school's newsletters and website.

If you have any queries regarding these changes please contact the school directly or via the Clerk to the RIB, Kit Howells at eynsham.governors@gmail.com

Yours sincerely

Paddy Coulter
Chair of Directors (EPA)

Paul Wilding
Chair of Governors (ECPS)